



NUITS 
BOLTS
MECHANICS OF HUMAN TRANSFORMATION

Table of Contents

What we are **03**

What we do **04**

What is the solution **05**

We love numbers **06**

Why you should partner with us **12**



What we are

Talent Farm is a boutique consultancy focusing on Organization Effectiveness (OE) Solutions. Founded by a team of Psychologists, Human Resource professionals and Sales professionals, we intend to revolutionize Organization Effectiveness by supporting you with the most optimal and innovative talent solutions.



**For confidential purpose
only**



What we do

Understanding a set of often complex relationships between critical organizational elements to unlock great organizational performance.

As organizations seek innovative ways to increase productivity and profitability in dynamic and complex market conditions, they also seek to meet and exceed the expectations of employees.

What is the solution?

A boutique Talent Consultancy that assists Organizations with TOOLSSTM



**Talent
Development
Solution**



**Organization
Development
Consulting**



**Outdoor &
Outbound
Learning**



**Leadership
Assessment &
Development**



**Staffing
Solutions**



**Sales
Excellence
Interventions**



What is the solution?

Talent Development Solutions



Solutions for development & engagement of workforce through Instructor / Facilitator Led Trainings, Virtual Instructor Led Trainings, Webinars et al.

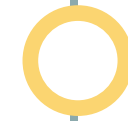
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Personal Leadership & Personal Excellence



Cognitive Competency Development



Interpersonal Competency Development



Executive Presence



Women Leadership Interventions

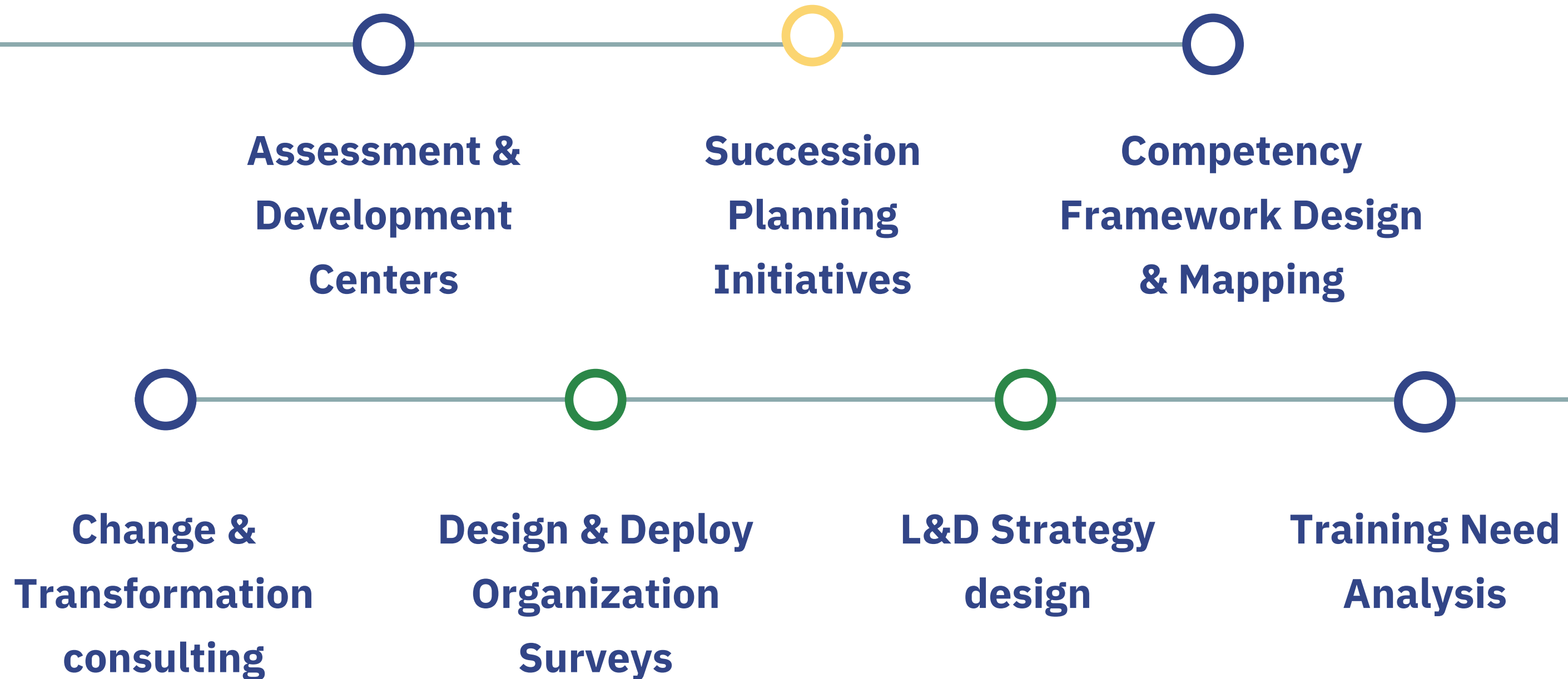




What is the solution?

Organization Development Consulting

Solutions for growing business through transformation in people, processes and systems & maneuvering through change



What is the solution?

Outbound & Outdoor Learning



Solutions for enhancing Potential and Performance for Individuals, Teams and Organizations through hands-on experiential learning programs

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Leadership Development



Team Building & Strengthening Interpersonal connects



Cross Functional Collaboration



Personal Excellence & Personal Leadership

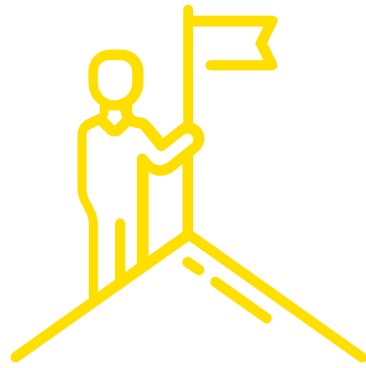


Conflict Management



What is the solution?

Leadership Assessment & Development



Solutions focused on enhancing organizational capability through development of Leadership at all levels through Instructor Led Training, Virtual Training, One on One/Group Coaching Motivational Training/ Talks, Experiential Training, et al.



What is the solution?

Staffing and Hiring



Solutions focused on Candidate Assessment Records, Diversity Check, Eye Catching Content for profiles, Scientific Assessments and tracking hiring metrics and dashboards et al.

Solutions and Process

Client Engage - Understanding job requirement, Job post tailoring as per social media and portal norms

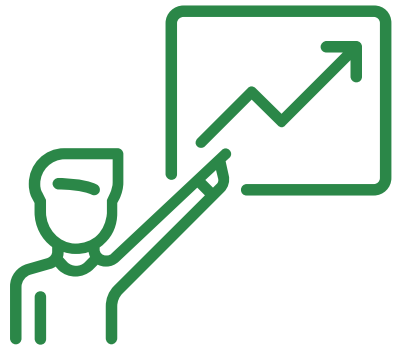
Market Mapping & Pooling- Screening and shortlisting to create pool of profiles, profile analysis

Interview Process Management – Implementing various hiring tasks of clients, Data based evaluation through BEI. Verbal and Non verbal analysis and overall fitment analysis

On Boarding & Induction- Module creation and execution as per role, offers and follow ups

What is the solution?

Sales Excellence Interventions



Solutions for defining innovative sales strategies and processes to deliver business results

For confidential purpose

Sales Skill Diagnostics

- Mystery Shopping
- Surveys
- Assessment/ Development Centers
- Psychometric Assessments

Accelerating Sales Results

- Consultative Selling Skills
- Channel Sales
- Key Account Management / Channel Management
- Managing Sales
- Motivational Training for High Sales Performance
- High Impact Sales Presentations
- Customer Relationship Management in Sales
- The Dynamite Sales person- Behaviors that Sell!



Why you should partner with us?



THANK YOU

CONTACT US

<http://tfms.in>

<http://nutsandboltsconsulting.in>